

Parzival Post



STAFF DEVELOPMENT

Jenn Messa

We are now into the LAST QUARTER of our Staff Development year. **Please be sure to maintain your learning opportunity hours monthly in an effort to meet the required 24+ hours of Staff Development by August 30, 2022.** All staff should have received an up to date list of training. If for some reason you are in need of a copy of this please let me know.

Please know that this is a requirement for ALL Parzival staff. Failure to complete any required learning opportunity or meet the required 24 hours of staff Development will result in disciplinary action as the required time and specific training assigned are a part of licensing regulations for our organization.

Remember that an up-to-date list of all required learning opportunities that have been completed/need to be completed can be found towards the bottom of your Staff Management Profile (Training/Certifications/Reviews) located on Setworks. If you are in need of a more detailed list please contact me and I will be happy to accommodate that request.

The complete list of annual training instruction sheets can be found on Setworks under the Provider Files tab. Once there, locate the Parzival Annual Trainings File to access the instruction sheets.

I will continue to provide in person learning opportunities during the months ahead. Notification and reminders of these opportunities will be shared via email. **Please note you will need to RSVP for any in-person opportunity to Jenn Messa at jmessa@parzival.com.**





MESSAGE FROM THE CEO

Dear Parzival Participants and Parzival Staff,

Happy Summer Solstice! I hope you all are enjoying the warmer temperatures and are able to spend time outdoors, enjoying this time of year! Jul 1, 2022 brings us also to a new fiscal year, which is really the start of a new year for Parzival. As I reflect back over the past year, I am grateful for all that efforts have been made to support people in their lives! I am also thankful for how we were able to support our staff as well and offer extra incentives for recruitment and retention. As we look forward to the “new” year, I am excited for Parzival’s continued growth and evolution. In looking at the new year I intend to provide more opportunities to bring everyone together, growing our board, and providing support for more folks. We are also preparing for a Parzival gathering towards the end of the summer with delicious food and some other fun surprises. I look forward to seeing you all there. I hope this issue of the Parzival Post finds you well!

Thank you for all that you do!

Warmly,

Heather, CEO



CURRENT WORK OPPORTUNITIES AT PARZIVAL



45 N. Main St. Apt. 5103

Block Shift: Friday 5pm - Monday 10am

542 Onward Avenue

Block Shift : Friday 2pm - Sunday 10pm

542 Onward Avenue

Block Shift: Sunday 7pm - Wednesday 11am

610 Needle Street

Block Shift: Friday 5pm - Monday 10am

New Staff Welcome!

Welcome to **Gabriel Claypoole**,
Part-time Direct Support Professional,
supporting many Parzival participants
and many locations.



Spread the Word!

Share our opportunities with friends and anyone who might like to become part of our team.

Share about the \$500 Sign-on Bonus!

Referral Bonus \$500:

*\$200 at the beginning of the 5th week of the new hire,
and \$300 at the beginning of the 4th month of the new hire.*

Apply Now at parzival.com!

Or send resume to adasilva@parzival.com

Thank YOU!

Dear All,

Hard to believe another quarter has passed us by already? Once again, we have found it challenging to choose and highlight only one specific home in this section of our newsletter but we wanted to share this message with you.

From the staffing shortage, to COVID-19 cases, to training/supporting new hires; everyone has done the most fantastic job with not only holding the various responsibilities in each of their assigned homes, but supporting Parzival as a whole.

Each of you have shown endless amounts of kindness, perseverance, and dedication; and this has brought a great deal of security and positive energy into the organization and to those you support.

Thank you for all you do day after day to continue to provide exceptional care and please know you are tremendously appreciated, valued and seen.

With gratitude,

*Heather Fewkes & Melissa High,
Supports Directors*



Upcoming Birthdays & Parzival Anniversaries

Birthdays:

Nick D- 7/13
Donna Joy J- 7/18
Michelle M- 7/21
Natalie S- 8/1
Gabriel C- 8/2
Jenn M- 8/4
Melissa H- 9/2



Anniversaries:

Jenn M- 7/25- 6 years
Sofia C- 7/27- 1 year
Sarah L- 8/9- 1 year
Christina M- 8/26- 4 years
Keith M- 8/28- 3 years
Lisa Z- 8/29- 9 years
Jason D- 9/1- 3 years
Natalie S- 9/3- 8 years
Nick D- 9/5/- 5 years
Shoniece M- 9/13- 3 years
Alyssa J- 9/16- 3 years
Olivia W- 9/18- 2 years
Patrick W- 9/22- 5 years
Erica J- 9/23- 5 years
Colleen W- 9/30- 3 years